

BENEFIT ELECTION FORM

Elections are made once per year. My election for the 2020 plan year January 1, 2020 (or my effective date) through December 31, 2020. Unless I complete a new Election Form with changes, any elections or a default option that I have previously made will be in effect. Future elections/changes can be made during an authorized Open Enrollment Period, an authorized Special Enrollment Period or if I have a qualifying change in family status. I am electing coverage under the group medical/health plan for Akron Public Schools and agree to have salary reductions for the amount of the Employee Premium Contribution for my coverage as selected. The coverage I am entitled to under the medical plan will be determined in accordance with the terms and conditions of the medical plan, the selection form and the application form(s) I have filed under that plan.

| Medical Mutual of Ohio- <i>Super Med Plus</i> (PPO) Express Scripts (RX) | Circle one: | SINGLE / | FAMILY | / | OPT OUT | (read below) |
|---|-------------|----------|--------|---|---------|--------------|
| Delta Dental | Circle one: | SINGLE / | FAMILY | / | OPT OUT | (read below) |
| Vision (VSP) | Circle one: | SINGLE / | FAMILY | / | OPT OUT | (read below) |

OPT OUT: Please initial_____ I understand that I am eligible to participate in group health insurance coverage offered through Akron Public Schools. This plan meets requirements of Affordability and Minimum Value. In waiving coverage I understand that I and/or my dependents may enroll under this plan in the future only as the result of certain qualifying conditions.

Examples: Within 30 days of involuntarily loss of group coverage or during an approved open enrollment period.

Reason for waiving coverage: Please check one.

() Coverage through spouse's employer. () Covered through a parent's employer.

() Under 65 retiree coverage by previous employer. () Other, please specify_____

* Please Note: Child Nutrition Job Code 822 is NOT eligible for Dental or Vision Coverage

The undersigned certifies, to the best of my knowledge and belief, under penalty of perjury, the information listed above is true and complete.

| Employee ID#0000 | Employee Name (please PRINT): | |
|----------------------|-------------------------------|--|
| Employee Signature: | Date: | |
| Assignment/Building: | Position: | |

WARNING: Any person who, with intent to defraud or knowingly is facilitating fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.