MphasiS Employee Health and Welfare Benefit Plan

AUTHORIZATION FOR RELEASE OF INFORMATION

Name:	SSNO:
This authorization is provided in accordance with the privacy standards for "Protected Health Information" ("PHI") under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"). I hereby specifically authorize the use or disclosure of PHI applicable to my participation under the MphasiS Employee Health and Welfare Benefit Plan, in accordance with the instructions provided below:	
Persons/Organizations Authorized	I to Receive PHI:
Name:	Name:
SSNO.:	
Relationship:	Relationship:
Description of Information to be U	sed or Disclosed (including dates):
Purpose of the Use or Disclosure:	
(Specific Date: Upon revocation by subsequent of the subsequent o	g rights with regard to this authorization: zation at any time, by completing the "Revocation of f Information" form, and that such revocation will only be I and processed by the Plan Sponsor, Scientific Drilling ate. E this form in order to receive benefits under the Plan. It or disclosed pursuant to this authorization is no longer and may be re-disclosed by the recipient, which disclosure than or the Plan Sponsor.
 Date	Signature of Participant