# **SUMMARY OF BENEFITS** Cigna Health and Life Insurance Co.

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High Deductible Health Plan Open Access Plus IN www.myCigna.com Member Services 866-494-2111



General Services	In-Network	
Physician office visit	You pay 20% Plan pays 80% after the deductible is met	
<ul> <li>Cigna Telehealth Connection services</li> <li>Includes charges for the delivery of medical and health-related consultations via secure telecommunications technologies, telephones and internet only when delivered by contracted medical telehealth providers (see details on myCigna.com).</li> </ul>	You pay 20% Plan pays 80% after the plan deductible is met	
<ul> <li>Urgent care visit</li> <li>All services including Lab &amp; X-ray</li> </ul>	You pay 20% Plan pays 80% after the deductible is met	
Preventive Care	Plan pays 100%, no copay, no deductible	
Preventive Services	Plan pays 100%, no copay, no deductible	
Immunizations	Plan pays 100%, no copay, no deductible	
Pharmacy Coverage	In-Network	Out-of-Network

Conoral Sorvices	In-Network	
General Services Med pharmacy plan		IWOTK
<ul> <li>Includes contraceptives - with specific products covered at 100%</li> <li>Deductible and out of pocket maximums are integrated with medical</li> <li>Member can elect Brand or Generic with no penalty</li> <li>Includes home delivery</li> <li>Pharmacy Network - Retail drugs for a 30 day supply may be obtained In-Network at a wide range of pharmacies across the nation although prescriptions for a 90 day supply (such as maintenance drugs) will be available at select network pharmacies.</li> <li>Cigna 90 Now Program: You can choose to fill your medications in a 30- or 90-day supply. If you choose to fill a 30-day prescription, it can be filled at any network retail pharmacy or Cigna Home Delivery. If you choose to fill a 90-day prescription, it must be filled at a 90-day network retail pharmacy or Cigna Advantage Prescription Drug List includes a full range of drugs including all those required under applicable health care laws. Some of the more expensive drugs are excluded when there are less expensive alternatives. To check which drugs are included in your plan, please log on to myCigna.com.</li> <li>Specialty Drugs provided at Home Delivery at the Retail cost share</li> </ul>	Once the medical deductible is met then the member is responsible for the coinsurance <b>Retail</b> - (per 30 day supply) You pay 20% Plan pays 80% <b>Retail and Home Delivery</b> - (per 90 day supply) You pay 20% Plan pays 80%	In-network coverage only
General Services	In-Network	
Coinsurance	You pay 20% Plan pays 80% after the deductible is met	
<ul> <li>Calendar year deductible</li> <li>Entire Family deductible must be met before benefits will be paid.</li> </ul>	Individual \$4,000 Family \$12,000	
<ul> <li>Out-of-pocket annual maximum</li> <li>Medical deductibles apply towards the out-of-pocket maximums</li> </ul>	Individual \$6,550 Individual – In a Family \$6,850 Family \$13,100	
Lifetime maximum	Unlimited Per individual	
<ul> <li>Emergency room care</li> <li>All services rendered apply to ER benefit including Lab &amp; X-ray</li> </ul>	You pay 20% Plan pays 80% after the deductible is met	
Ambulance	You pay 20% Plan pays 80% after the deductible is met	

General Services	In-Network	
	You pay 20%	
Office surgery	Plan pays 80%	
<b>3</b> <i>y</i>	after the deductible is met	
Other office services	You pay 20%	
Independent lab paid based on status of the	Plan pays 80%	
facility	after the deductible is met	
Outpatient lab and x-ray	You pay 20%	
<ul> <li>Independent Lab and X-ray paid based on</li> </ul>	Plan pays 80%	
status of the facility	after the deductible is met	
Office advanced radiology imaging services	You pay 20%	
<ul> <li>Includes MRI, MRA, PET, CT-Scan and</li> </ul>	Plan pays 80%	
Nuclear medicine	after the deductible is met	
Outpatient advanced radiology imaging services	You pay 20%	
<ul> <li>Includes MRI, MRA, PET, CT-Scan and</li> </ul>	Plan pays 80%	
Nuclear medicine	after the deductible is met	
Durable medical equipment		
Unlimited lifetime maximum		
	You pay 20%	
Unlimited annual maximum	Plan pays 80%	
Includes external prosthetic appliances	after the deductible is met	
Does accumulate towards the out-of-pocket		
maximum		
Breast-feeding equipment and supplies	Plan pays 100%,	
<ul> <li>Limited to the rental of one breast pump per</li> </ul>		
birth as ordered or prescribed by a physician.	no copay,	
Includes related supplies	no deductible	
Benefits	In-Network	
	In-Network	
Hospital Services		
Hospital Services	You pay 20%	
Hospital Services Inpatient hospital services • Including anesthesia	You pay 20% Plan pays 80%	
Hospital Services Inpatient hospital services Including anesthesia Inpatient Lab & X-ray services are subject to	You pay 20%	
Hospital Services Inpatient hospital services <ul> <li>Including anesthesia</li> <li>Inpatient Lab &amp; X-ray services are subject to the professional service reimbursement</li> </ul>	You pay 20% Plan pays 80%	
Inpatient Lab & X-ray services are subject to the professional service reimbursement Outpatient hospital services	You pay 20% Plan pays 80%	
Hospital Services         Inpatient hospital services         Including anesthesia         Inpatient Lab & X-ray services are subject to the professional service reimbursement         Outpatient hospital services         Outpatient surgery	You pay 20% Plan pays 80% after the deductible is met	
Hospital Services Inpatient hospital services Including anesthesia Inpatient Lab & X-ray services are subject to the professional service reimbursement Outpatient hospital services	You pay 20% Plan pays 80% after the deductible is met You pay 20%	
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Hospital Services         Inpatient hospital services         Including anesthesia         Inpatient Lab & X-ray services are subject to the professional service reimbursement         Outpatient hospital services         Outpatient surgery         Including anesthesia         Ambulatory Surgery	You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80%	
Hospital Services         Inpatient hospital services         Including anesthesia         Inpatient Lab & X-ray services are subject to the professional service reimbursement         Outpatient hospital services         Outpatient surgery         Including anesthesia         Ambulatory Surgery         Lab & X-Ray paid based on facility network status	You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80% after the deductible is met	
Hospital Services         Inpatient hospital services         Including anesthesia         Inpatient Lab & X-ray services are subject to the professional service reimbursement         Outpatient hospital services         Outpatient surgery         Including anesthesia         Ambulatory Surgery         Lab & X-Ray paid based on facility network status         Skilled nursing facility care	You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80% after the deductible is met You pay 20%	
Hospital Services         Inpatient hospital services         Including anesthesia         Inpatient Lab & X-ray services are subject to the professional service reimbursement         Outpatient hospital services         Outpatient surgery         Including anesthesia         Ambulatory Surgery         Lab & X-Ray paid based on facility network status	You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80%	
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Hospital Services         Inpatient hospital services         Including anesthesia         Inpatient Lab & X-ray services are subject to the professional service reimbursement         Dutpatient hospital services         Outpatient surgery         Including anesthesia         Ambulatory Surgery         Lab & X-Ray paid based on facility network status         Skilled nursing facility care         60 days per calendar year maximum	You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80% after the deductible is met You pay 20% Plan pays 80%	
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Hospital Services         npatient hospital services         Including anesthesia         Inpatient Lab & X-ray services are subject to the professional service reimbursement         Dutpatient hospital services         Outpatient surgery         Including anesthesia         Ambulatory Surgery         Lab & X-Ray paid based on facility network status         Skilled nursing facility care         60 days per calendar year maximum         Home health care         60 visits per calendar year maximum	You pay 20% Plan pays 80% after the deductible is met You pay 20%	
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Benefits	In-Network	
	You pay 20%	
Inpatient substance use disorder	Plan pays 80%	
	after the deductible is met	
Outpatient mental health – all other services	You pay 20%	
	Plan pays 80%	
	after the deductible is met	
	You pay 20%	
Outpatient mental health – office	Plan pays 80%	
<ul> <li>Includes behavioral telehealth consultation</li> </ul>	after the deductible is met	
	You pay 20%	
Outpatient substance use disorder – all other	Plan pays 80%	
services	after the deductible is met	
Outpatient substance use disorder – office	You pay 20%	
<ul> <li>Includes behavioral telehealth consultation</li> </ul>	Plan pays 80%	
	after the deductible is met	
Therapy Services		
Outpatient physical therapy, speech therapy,	You pay 20%	
hearing therapy and occupational therapy	Plan pays 80%	
20 visits per calendar year	after the deductible is met	
Chiropractic services	You pay 20%	
20 visits per calendar year	Plan pays 80%	
	after the deductible is met	
Acupuncture	Not Covered	
Additional Services		
Family planning		
Vasectomy		
<ul> <li>Includes elective abortions</li> </ul>	Varies based on place of service	
<ul> <li>Includes infertility testing for diagnosis only</li> </ul>		
Contraceptives		
Includes contraceptive devices as ordered or		
prescribed by a physician	Plan pays 100%,	
Surgical services such as tubal ligation are	no copay, no deductible	
covered (excluding reversals)	no copay, no deductible	
<ul> <li>Physician services</li> </ul>		
TMJ	Not Covered	
Organ transplant		
- ·		
Services paid at network level if performed at Ciana LifeSOLIPCE Transplant Network®	Vou pour 200/	
Cigna LifeSOURCE Transplant Network® Facilities	You pay 20%	
	Plan pays 80% after the deductible is met	
Travel maximum \$10,000 per lifetime (only available if using Cigna LifeSOLIBCE		
available if using Cigna LifeSOURCE		
Transplant Network® facility)		
Out-of-area services		
Coverage for services rendered outside a		
network area	For all other services	
• ER and Ambulance paid the same as network	You pay 20%	
services	Plan pays 80%	
Preventive care services covered at 100% for	after the in-network deductible is met	
out of area		
<ul> <li>In-network deductible and out-of-pocket</li> </ul>		
maximums apply		

## Additional Information

**Selection of a Primary Care Provider**- Your plan may require or allow the designation of a primary care provider. You have the right to designate any primary care provider who participates in the network and who is available to accept you or your family members. If your plan requires designation of a primary care provider, Cigna may designate one for you until you make this designation. For information on how to select a primary care provider, and for a list of the participating primary care providers, visit www.myCigna.com or contact customer service at the phone number listed on the back of your ID card. For children, you may designate a pediatrician as the primary care provider.

**Direct Access to Obstetricians and Gynecologists**- You do not need prior authorization from the plan or from any other person (including a primary care provider) in order to obtain access to obstetrical or gynecological care from a health care professional in our network who specializes in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a pre-approved treatment plan, or procedures for making referrals. For a list of participating health care professionals who specialize in obstetrics or gynecology, visit www.myCigna.com or contact customer service at the phone number listed on the back of your ID card.

## **Out of Pocket Maximum**

Once you reach the individual or family out-of-pocket maximum (non-covered benefits are excluded from this total) in any one calendar year, covered services will be payable at 100% for the remainder of the year.

Medical deductibles apply towards the out-of-pocket maximums

## **Complete Care Management**

Pre-authorization is required on all inpatient admissions and selected outpatient procedures, diagnostic testing, and outpatient surgery. Network providers are contractually obligated to perform pre-authorization on behalf of their clients.

# **General Notice of Preexisting Condition Exclusion**

Not applicable

## Exclusions

# What's Not Covered (This Is Not All Inclusive; check your plan documents for a complete list)

- Services that aren't medically necessary
- Experimental or investigational treatments, except for routine patient care costs related to qualified clinical trials as described in your plan document
- Accidental injury that occurs while working for pay or profit
- Sickness for which benefits are paid or payable under any Worker's Compensation or similar law
- Services provided by government health plans
- Cosmetic surgery, unless it corrects deformities resulting from illness, breast reconstruction surgery after a mastectomy, or congenital defects of a newborn or adopted child or child placed for adoption
- Dental treatments and implants
- Custodial care
- Surgical procedures for the improvement of vision that can be corrected through the use of glasses or contact lenses
- Vision therapy or orthoptic treatment
- Hearing aids
- Reversal of sterilization procedures
- Nonprescription drugs or anti-obesity drugs
- Gene manipulation therapy
- Smoking cessation programs
- Non-emergency services incurred outside the United States
- Bariatric surgery
- Infertility services
- Treatment of TMJ disorders and craniofacial muscle disorders

# These are only the highlights

This summary outlines the highlights of your plan. For a complete list of both covered and not-covered services, including benefits required by your state, see your employer's insurance certificate or summary plan description -- the official plan documents. If there are any differences between this summary and the plan documents, the information in the plan documents takes precedence.

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EHB State: FL