Summary of Benefits and Coverage: What this Plan Covers & What it Costs

This is only a summary IC

.

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.independenthealth.com. or by calling 1-800-501-3439.		
Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$1,500 Single / \$3,000 Family Combined In and Out-of- Network	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services your plan covers.
Is there an <u>out–of–pocket</u> <u>limit</u> on my expenses?	Yes. For In-Network Services: \$5,000 Single / \$10,000 Family For Out-of-Network Services: \$10,000 Single / \$20,000 Family	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the costs of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out–of–pocket limit</u> ?	Premiums, balance-billed charges, penalty amounts, and non-covered services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See www.independenthealth. com or call 1-800-501- 3439 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .

1 .1 1



Summary of Benefits and Coverage: What this Plan Covers & What it Costs

- <u>Co-payments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **<u>Co-insurance</u>** is your share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>co-insurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use **<u>In-network providers</u>** by charging you lower **<u>deductibles</u>**, **<u>copayments</u>** and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your cost If You Use an In-network Provider	Your cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$25 copay/visit	25% coinsurance	None
	Specialist visit	\$40 copay/visit	25% coinsurance	None
If you visit a health care <u>provider's</u> office or clinic	Other practitioner office visit	Chiropractor: \$40 copay/visit; Allergy Injections: Primary: \$25 copay/visit Specialist: \$40 copay/visit	25% coinsurance	None
	Preventive care/screening/immunization	No charge	25% coinsurance	All preventive services are covered in full with \$0 member liability when performed by a participating provider. See independenthealth.com for additional information.
	Diagnostic test (x-ray, blood work)	X-ray: \$40 copay/visit; Blood work: No charge; EKG: Primary: \$25 copay/visit Specialist: \$40 copay/visit	25% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	\$75 copay/visit	25% coinsurance	Radiology services, other than X-rays, including but not limited to MRI, MRA, CT Scans, myocardial perfusion imaging and PET Scans. Annual maximum copayment of \$750 after deductible is met. Authorization may be required

Questions: Call **1-800-501-3439** or visit us at **www.independenthealth.com**. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at **www.independenthealth.com** or call **1-800-501-3439** to request a copy.

iDirect 1 Series

Coverage Beginning on or After: 01/01/2017

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: All Tier Levels | Plan Type: HDHP

Common Medical Event	Services You May Need	Your cost If You Use an In-network Provider	Your cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition	Prescription Plan Tier 1 drugs	\$10	Not Covered	Must be filled at a participating Pharmacy. This plan utilizes Prescription Drug Formulary I.
More information about <u>prescription</u> <u>drug coverage</u> is available at	Prescription Plan Tier 2 drugs	\$30	Not Covered	Must be filled at a participating Pharmacy. This plan utilizes Prescription Drug Formulary I.
available at www.independenthea lth.com.	Prescription Plan Tier 3 drugs	\$75	Not Covered	Must be filled at a participating Pharmacy. This plan utilizes Prescription Drug Formulary I.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$150 copay/visit	25% coinsurance	Authorization may be required
surgery	Physician/surgeon fees	No charge	25% coinsurance	Authorization may be required
	Emergency room services	\$125 copay/visit	\$125 copay/visit	Copay waived if admitted
If you need immediate medical attention	Emergency medical transportation	\$25 copay/trip	\$25 copay/trip	Must be deemed medically necessary
	Urgent care	\$75 copay/visit	Not Applicable	Coverage based on Participating After Hours Care Centers
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 copay/admission	25% coinsurance	Semi-private room, per admission Limit 1 copay per single contract / 2 copays per family contract per year Authorization may be required
	Physician/surgeon fee	No charge	25% coinsurance	Authorization may be required

iDirect 1 Series

Coverage Beginning on or After: 01/01/2017

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: All Tier Levels | Plan Type: HDHP

Common Medical Event	Services You May Need	Your cost If You Use an In-network Provider	Your cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	\$25 copay/visit	25% coinsurance	Visit limitations may apply
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health inpatient services	\$500 copay/admission	25% coinsurance	Semi-private room, per admission Authorization may be required Visit limitations may apply
	Substance use disorder outpatient services	\$25 copay/visit	25% coinsurance	Visit limitations may apply
	Substance use disorder inpatient services	\$500 copay/admission	25% coinsurance	Semi-private room, per admission Authorization may be required Visit limitations may apply based on diagnosis
10	Prenatal and postnatal care	No charge	25% coinsurance	No charge after the initial diagnosis
If you are pregnant	Delivery and all inpatient services	Delivery: \$500 copay/admission Physician: No charge	25% coinsurance	Semi-private room, per admission
	Home health care	Primary: \$25 copay/visit Specialist: \$40 copay/visit	25% coinsurance	Up to 40 visits per contract year Authorization may be required
	Rehabilitation services	\$15 copay/visit	25% coinsurance	Up to 20 visits per contract year
If you need help	Habilitation services	\$15 copay/visit	25% coinsurance	Up to 20 visits per contract year
If you need help recovering or have other special health needs	Skilled nursing care	\$250 copay/admission	25% coinsurance	Semi-private room, per admission Limit 1 copay per single contract / 2 copays per family contract per year Authorization may be required
	Durable medical equipment	50% coinsurance	50% coinsurance	Authorization may be required
	Hospice service	No charge	25% coinsurance	None
	Eye exam	\$10 copay/visit	Not Covered	Once every 12 months
If your child needs dental or eye care	Glasses	Single: \$50 Bifocal: \$70	Not Covered	Contact EyeMed for additional options at 1-877-842-3348
	Dental check up	Not Covered	Not Covered	None

Questions: Call 1-800-501-3439 or visit us at www.independenthealth.com. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.independenthealth.com or call 1-800-501-3439 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)			
• Acupuncture	Hearing Aids	Private-Duty Nursing	
Cosmetic Surgery	Long-Term Care	Routine Foot Care	
• Dental Care (Adult)	 Non-Emergency Care When Traveling Outside the U.S. 	Weight Loss Programs	
Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)			
Bariatric Surgery	Infertility Treatment	• Routine Eye Care (Adult)	
Chiropractic Care			

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-501-3439. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact our Member Services Department at (716) 631-8701 or 1-800-501-3439 from 8:00am to 8:00pm, Monday through Friday. TDD users, please call (716) 631-3108.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage". This plan or policy <u>does provide</u> minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage <u>does meet</u> the minimum value standard for the benefits it provides.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next page.-----

Independent Health. **iDirect 1 Series**

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: All Tier Levels | Plan Type: HDHP

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,370
- Patient pays \$2,170

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540
Patient pays:	
Deductibles	\$1,500
Co-pays	\$520
Co-insurance	\$0
Limits or exclusions	\$150
Total	\$2,170

Managing type 2 diabetes (a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,140
- Patient pays \$2,260

Sample care costs:

Prescriptions	\$2,900		
Medical Equipment and Supplies	\$1,300		
Office Visits and Procedures	\$700		
Education	\$300		
Laboratory tests	\$100		
Vaccines, other preventive	\$100		
Total	\$5,400		
Patient pays:			
Patient pays:			
Patient pays: Deductibles	\$1,500		
· · · ·	\$1,500 \$680		
Deductibles			
Deductibles Co-pays	\$680		

Coverage for: All Tier Levels | Plan Type: HDHP

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **<u>premiums</u>**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>co-payments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

 \checkmark

<u>Yes.</u> When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as co-payments, deductibles, and co-insurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

<u>English</u>

If you, or someone you're helping, has questions about Independent Health, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 1-800-501-3439.

Independent Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

<u>Spanish</u>

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Independent Health, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-800-501-3439.

Independent Health cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

Chinese

如果您,或是您正在協助的對象,有關於[插入 Independent Health 項目的名稱 Independent Health 方面的問題,您有權利免費以您的母語得到幫助和 訊息。洽詢一位翻譯員,請撥電話[在此插入數字 1-800-501-3439。

Independent Health 遵守適用的聯邦民權法律規定,不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

<u>Russian</u>

Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Independent Health, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-800-501-3439.

Independent Health соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

French Creole

Si oumenm oswa yon moun w ap ede gen kesyon konsènan Independent Health, se dwa w pou resevwa asistans ak enfòmasyon nan lang ou pale a, san ou pa gen pou peye pou sa. Pou pale avèk yon entèprèt, rele nan 1-800-501-3439.

Independent Health konfòm ak lwa sou dwa sivil Federal ki aplikab yo e li pa fè diskriminasyon sou baz ras, koulè, peyi orijin, laj, enfimite oswa sèks.

<u>Korean</u>

만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Independent Health 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 1-800-501-3439 로 전화하십시오.

Independent Health은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

Italian

Se tu o qualcuno che stai aiutando avete domande su Independent Health, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 1-800-501-3439.

Independent Health è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso.

<u>Yiddish</u>

איר האט דאס רעכט צו באקומען הילף און אינפארמאציע און אייער שפראך Independent Health אויב איר, אודר עמצער איר העלפסט, האט פראגעס וועגן, 1-800-501-3439 אומזיסט. צו רעדן מיט דער אי'בערזעצר, קלונג 1-800-501-3439

קומט נאך פעדעראלע ציווילע רעכטן געזעצן און דיסקרימינירט נישט Independent Health אויפן באזיס פון ראסע, קאליר, נאציאנאלע אפשטאם, דיסאביליטי, אדער געשלעכט.

Bangala-Bangali

যদি আপনি, অথবা আপনি অন্য কাউকে সহায়তা করছেন, সম্পর্কে প্রশ্ন আছে Independent Health, আপনার অধিকার আছে বিনা খরচে আগনার নিজয় ভাষাতে সাহায্য পাবার এবং তথ্য জানবার। অনুবাদকের সাথে কথা বলার জন্য, কল করুন 1-800-501-3439.

Independent Health প্রযোজ্য ফেডারেল নাগরিক অধিকার আইন মেনে চলে এবং জাতি, রঙ, জাতীয় উৎপত্তি, বয়স, অক্ষমতা, বা শিঙ্গের ভিত্তিতে বৈষম্য করে না।

<u>Polish</u>

Jeśli Ty lub osoba, której pomagasz ,macie pytania odnośnie Independent Health, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer 1-800-501-3439.

Independent Health postępuje zgodnie z obowiązującymi federalnymi prawami obywatelskimi i nie dopuszcza się dyskryminacji ze względu na rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność bądź płeć.

<u>Arabic</u>

French

Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Independent Health, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1-800-501-3439.

Independent Health respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

<u>Urdu</u>

<u>Tagalog</u>

Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Independent Health, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1-800-501-3439.

Sumusunod ang Independent Health sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

<u>Greek</u>

Εάν εσείς ή κάποιος που βοηθάτε έχετε ερωτήσεις γύρω απο το Independent Health, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας χωρίς χρέωση.Για να μιλήσετε σε έναν διερμηνέα, καλέστε 1-800-501-3439.

Independent Health συμμορφώνεται με τους ισχύοντες ομοσπονδιακούς νόμους για τα ατομικά δικαιώματα και δεν προβαίνει σε διακρίσεις με βάση τη φυλή, το χρώμα, την εθνική καταγωγή, την ηλικία, την αναπηρία ή το φύλο.

<u>Albanian</u>

Nëse ju, ose dikush që po ndihmoni, ka pyetje për Independent Health, keni të drejtë të merrni ndihmë dhe informacion falas në gjuhën tuaj. Për të folur me një përkthyes, telefononi numrin 1-800-501-3439.

Independent Health vepron në përputhje me ligjet e zbatueshme federale të të drejtave civile dhe nuk ushtron diskriminim mbi baza si raca, ngjyra, prejardhja etnike, mosha, aftësia e kufizuar ose gjinia.

Discrimination is Against the Law

Independent Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Independent Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Independent Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - o Qualified interpreters
 - o Information written in other languages

If you need these services, contact Independent Health's Member Services Department.

If you believe that Independent Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Independent Health's Member Services Department, 511 Farber Lakes Drive, Buffalo, NY 14221, 1-800-501-3439, TTY users call 1-800-432-1110, fax (716) 635-3504, memberservice@servicing.independenthealth.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Independent Health's Member Services Department is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.