



# 401(k)

## Retirement Savings Plan

### CONTACT

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### SOCIAL MEDIA

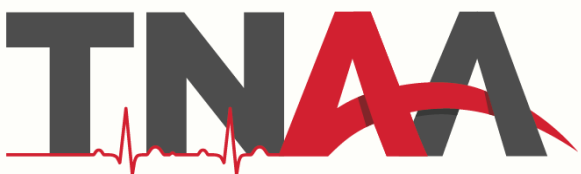
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### WHO CAN PARTICIPATE?

All TNAA employees can participate once eligible. An HR Specialist will email enrollment instructions 30-60 days prior to the entry date.

### ELIGIBILITY REQUIREMENTS

Employees must be employed by TNAA for 12-months, and must have worked 1,000 hours within those 12-months. IRA options are available prior to 401(k) plan eligibility.

### PLAN ENTRY DATES

Plan entry dates are January 1 and July 1 annually.

### EMPLOYER MATCHING

TNAA will match 100% on the first 3% of compensation, plus a 50% match on deferrals between 3.1 and 5% (up to 4% total match).

### 100% VESTING

Employees have 100% ownership of funds once they are eligible to participate in the new plan.

### 401(K) ANNUAL CONTRIBUTION LIMITS

You can contribute up to \$19k in 2019. If you are 50 or older, you can contribute an additional catch-up amount of \$6k.

### ROLLOVER OPTIONS

Employees are eligible to rollover any funds from other retirement savings plans/accounts as of day one of their employment with TNAA.

### QUESTIONS

Reach out to your dedicated benefits specialist or send a message to [hrtrav@nurse.tv](mailto:hrtrav@nurse.tv).