

EmployeeConnect PlusSM program

Overview

- Company sponsored
- Strictly confidential
- Provided at no charge to you
- Available to you and your dependents 24/7

You get:

- Unlimited phone access to legal, financial, and work-life services
- In-person help with short-term issues
- Up to six* sessions per person, per issue, per year

For confidential Employee Assistance:

Call 855-327-4463
or visit us at
www.GuidanceResources.com.
(Web ID = Lincoln)

*In California, up to three sessions in six months, starting with initial contact by the employee.



Helping you navigate financial, legal, and work-life matters.

There may be times in life when you need financial, legal, or work-related advice but don't know where to turn. Now you can turn to the *EmployeeConnect PlusSM* program included with your long-term disability insurance—a welcome resource to help you find the confidential professional advice and guidance you need.

Financial services

Guidance that's "right on the money"

Everyone needs a bit of financial advice now and then. That's why *EmployeeConnect Plus* gives you access to a GuidanceConsultantSM to discuss your specific situation and schedule a phone appointment with a ComPsych[®] financial professional. Advisors include certified public accountants (CPAs), certified financial planners (CFPs), and other professionals who can provide financial information over the phone on:

- Managing personal financial challenges
- Credit cards and debt management
- Budgeting
- Tax questions
- Financing for college
- Estate planning
- Real estate matters
- Investment options
- Mortgage, loans, and refinancing

See the other side for legal and work-life resources. >

Insurance products issued by:
The Lincoln National Life Insurance Company
Lincoln Life & Annuity Company of New York

Legal services

Helping you navigate the legal system

When a legal matter arises, you can feel overwhelmed. Fortunately, help is just a phone call away. *EmployeeConnect Plus* gives you access to a GuidanceConsultantSM who will talk with you about your specific situation and schedule a phone appointment for you with a ComPsych[®] staff attorney. Get important legal help with:

- Family law matters, including divorce, custody, and adoption
- Bankruptcy and credit issues
- Landlord/tenant issues
- Civil actions and small claims
- DUI/DWI
- Wills, living wills, and trusts
- Name changes
- Contracts
- Probate matters
- Immigration concerns

Along with unlimited phone access to staff attorneys, you're entitled to one free 30-minute consultation with a local network attorney (per legal issue), and 25% off network attorneys' customary legal fees.

Work-life services

A helping hand with everyday challenges

When you need help resolving issues at home or at work, *EmployeeConnect Plus* is here for you. Work-life specialists will research your question and in just a few business days will send you information on your topic of interest, including:

- Child care, nanny services, and before- and after-school care
- Caring for a parent or elderly adult, assisted living, and nursing homes
- Relocating and looking for a place to live
- Pet care, choosing a kennel, and finding dog walkers
- Sending a child to school — from preschool through college
- Planning major events or home improvement projects

***EmployeeConnect Plus*SM — Confidential help, 24/7 for employees and family members.**

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